Talent Hub

ONE CALIFORNIA GOVERNMENT

Digital Services Innovation Academy (DSIA)

THE CHALLENGE

Create a state-wide Talent pool inventory

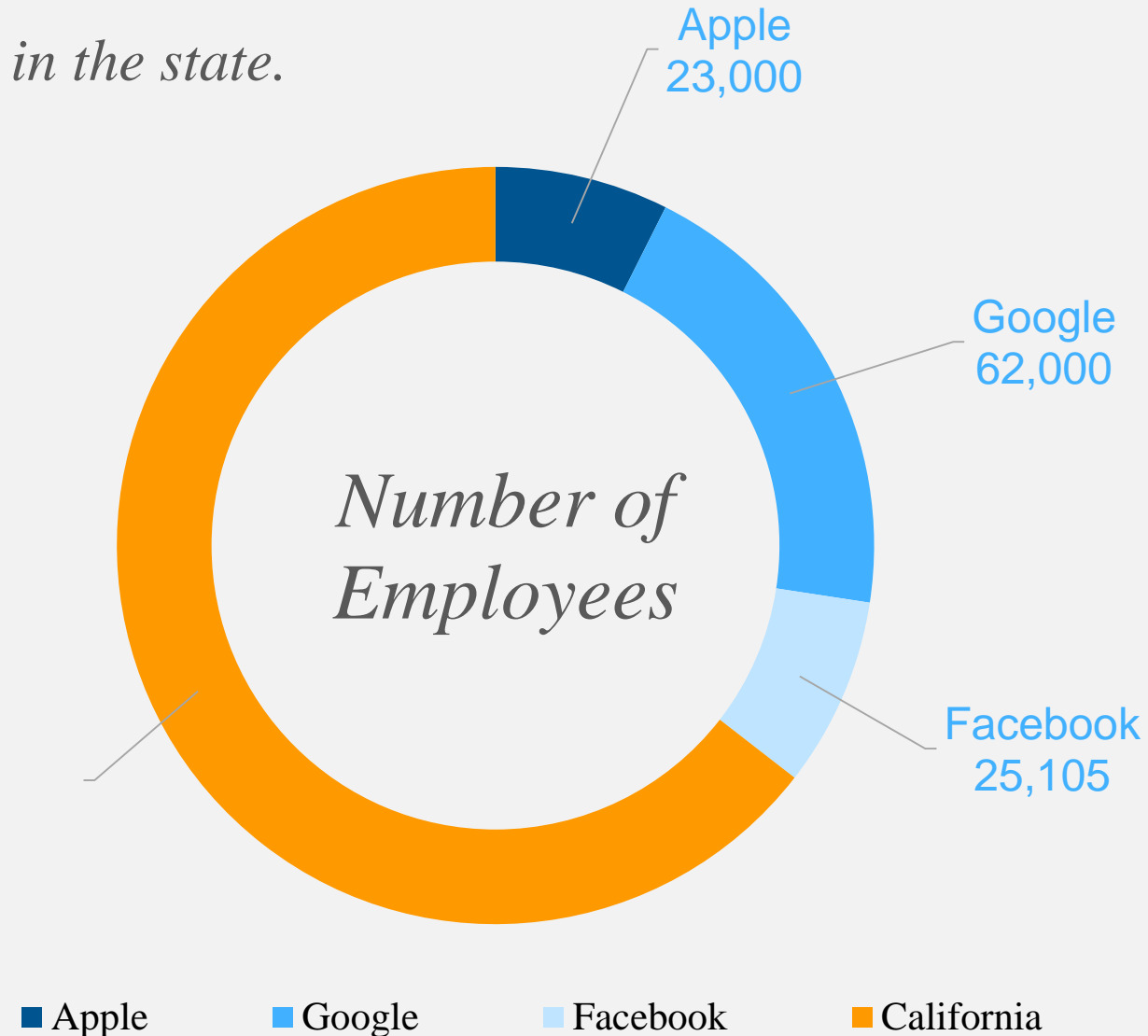# THE PROBLEM

Cost of Help

Inefficiencies

Red Tape

CALIFORNIA

Is the biggest employer in the state.

Number of Employees

Apple
23,000

Google
62,000

Facebook
25,105

California
200,000

■ Apple ■ Google ■ Facebook ■ California

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IMAGINE A
DIFFERENT WAY

WE ARE THE MATCH MAKERS

Create a state-wide Talent pool inventory

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Walter Karumba

Service Desk-Lead

Primary IT Domains
Software Engineering Information Security Engineering

Technical Skills
JavaScript, Java, C#, PHP, Android, Python, jQuery

Soft Skills
Change Management, Resource Management, Project Management

Education
Bachelor of Applied Science(BAS) in Network Security, 2007

My Story and Work Style

Logical, analytical, linear, and data-oriented. Organized, sequential, planned, and detailed-oriented. Supportive, expressive, and emotionally oriented. Big-picture, integrative, and ideation-oriented.

Visit my Website

VISIONING
30%

DIRECTING
60%

COLLABORATING
15%

REASONING
5%

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Sheryl McCarthy

Program and Project Liaison

Primary IT Domains

Business Technology Management, Client Services, Information Security Engineering, IT Project Management

Technical Skills

SharePoint, STATA, Minitab, Adobe Acrobat Pro, Adobe Photoshop, Adobe Dreamweaver

Soft Skills

Change Management, Resource Management, Project Management, Business Analyst, Strategic Planning, Negotiation, Presentation

Education

CSUS, Economics BA, 2010

CERTIFICATES: Lean 6-Sigma, Green Belt, 2017, BABOK, 2013, Effective Leadership, Dale Carnegie, 2011

My Story and Work Style

Uses and promotes technology collaboratively to create and improve on processes. Promotes awareness of ethical and legal issues, evaluates methodologies and public release of data for risk. Promotes the use of technology increase CHHS Agency-wide collaboration and Agency objectives. Identifies and applies data for broader evidence based decision making.

VISIONING
60%

DIRECTING
15%

COLLABORATING
15%

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Rishi Jain

IT Supervisor

Primary IT Domains

Software Engineering, System Engineering

Technical Skills

JavaScript, Java, C#, PHP, Android, Python, jQuery

Soft Skills

Change Management, Resource Management, Project Management

Education

Change Management, Resource Management, Project Management

My Story and Work Style

I've been developing web applications, websites, windows, and mobile applications for over 15 years. During that time, I've learned a lot and have kept up to date on the latest technologies and methodologies. I'm a keen observer, I think very logically, and I put my full effort in all my projects. As I transition to a more Supervisory role, I aim to keep my development skills

VISIONING

10%

DIRECTING

15%

COLLABORATING

15%

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Satish Ramahnujan

Information Technology Specialist II

Primary IT Domains

Enterprise Architecture, Software
Engineering, Information Security
Engineering

Technical Skills

.NET, Java, C#, PHP, Android, Python,
jQuery, SQL, MySQL, SQL Server Admin

Soft Skills

Change Management, Resource
Management, Project Management,
Content Management

Education

MBA, MA Public Administration

My Story and Work Style

Satish Ramahnujan brings 25+ years of experience from
the Private Sector and Government and is an asset to
the Agency/company. He has held several technical
positions and managerial positions before joining State
of California.

VISIONING
35%

DIRECTING
15%

COLLABORATING
40%

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Artem Khomishen

Web Solutions Specialist

Primary IT Domains

Software Engineering, Client Services

Technical Skills

JavaScript, Java, C#, PHP, Android, Python, jQuery

Soft Skills

Change Management, Resource Management, Project Management

Education

BS, Graphic Design, CSUS; Minor: Management Information Systems

My Story and Work Style

Have been invested in the field of Graphic Design and Information Technology over a decade. Experience ranging from UI/UX design, education, consulting work to publication design, web development and design. Looking to expand the sole proprietorship into a network of strategic partnerships which can be beneficial for everyone involved.

VISIONING
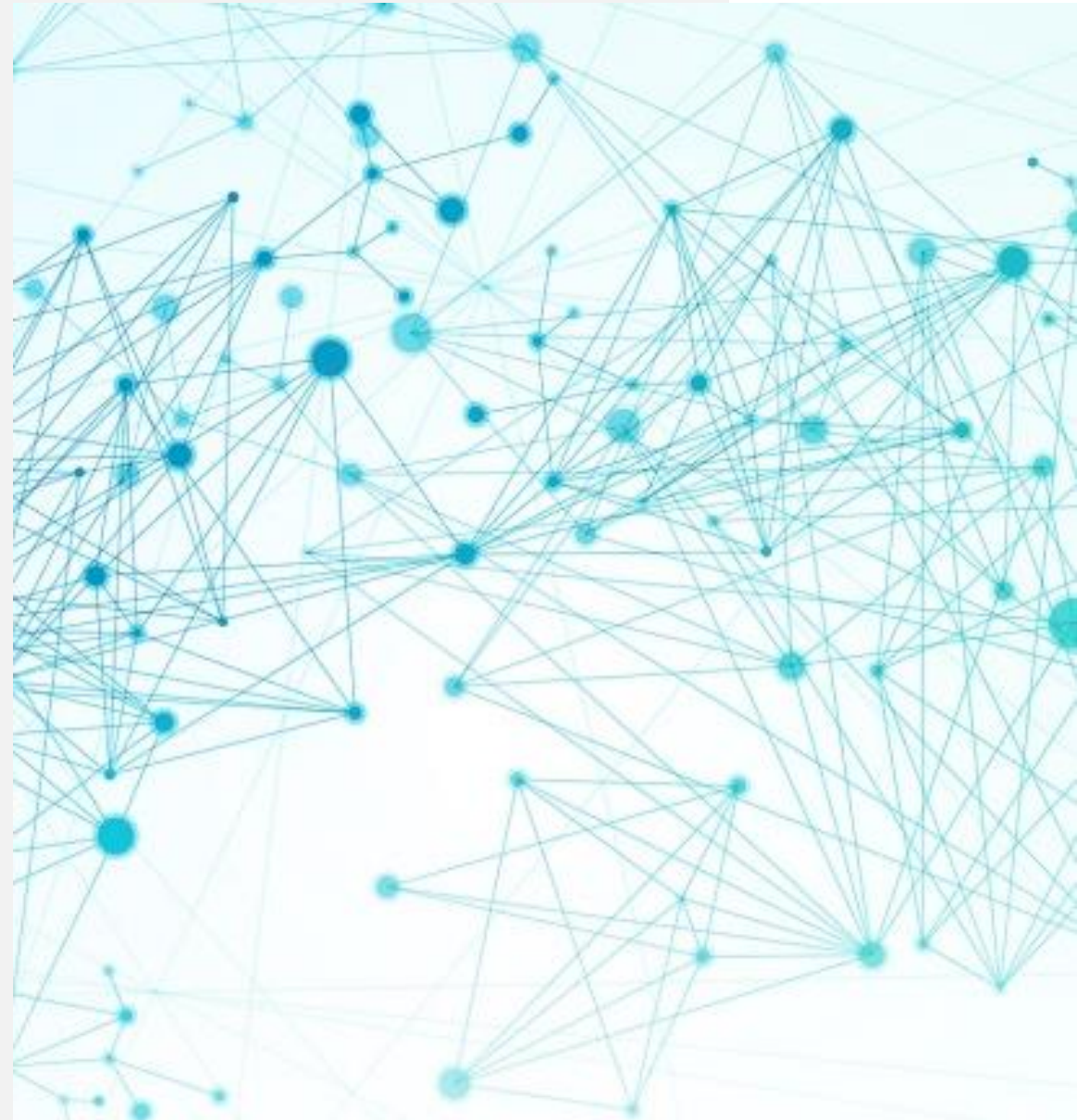
70%

DIRECTING

20%

COLLABORATING

5%

REASONING

5%

ONE CALIFORNIA GOVERNMENT

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Platform Features

MATCH MAKER

Talent and projects are matched based on more than 50 key data points

TALENT PROFILE DASHBOARD

Snapshot of the most relevant Talent data

Primary IT Domains

Information Security Engineering

Technical Skills

xml, iphone, django, android, wpf, jquery

Soft Skills

Presentation, Leadership, Change Management, Planning, Project Managment, Resource Management

My Story and Work Style

Dave joined Mozilla in 2006 to work on Gecko, building networking and security features and was a contributor to the release of Firefox 3. After a short stint at a small startup he came back to join the Firefox Developer Tools team. He led the Developer Tools team through its first major release and the introduction of its mobile inspection tools, including remote debugging and responsive design visualization tools.
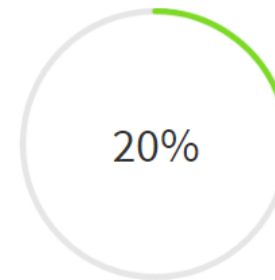
Visit my Website

VISIONING
52%

DIRECTING
26%

COLLABORATING
22%

REASONING
0%

20%

Time Availability

Recent Projects

Internal Accounting System

A Project that accounted for billable hours of our support staff to help accounting properly create invoices.

Task Tracking Utility

A web based utility that tracks tasks and priorities between DevOps teams to better workflow and collaboration.

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PROJECT PROFILE DASHBOARD

Showcase of the most important Project data

15%
Project Proggress

26%
Project Talent Gap

69%
Technical Skills Match

Project Overview

🏛 **Sponsoring State Entity**
Food and Agriculture, Department of

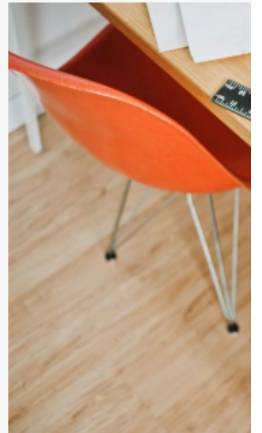📅 **Last Approved Start - End Date**
07/01/2017 –
06/30/2018

⚖ **Health Status (Overall IPOR Rating)**
Green

📈 **Criticality Rating**
Medium

Current Team Dynamics

VISIONING
28%

DIRECTING
1%

COLLABORATING

Project Needs Summ

Vivamus ipsum velit, ullamcorper quis
felis ut eleifend auctor, leo felis vehicula
ipsum velit, ullamcorper quis nibh non,
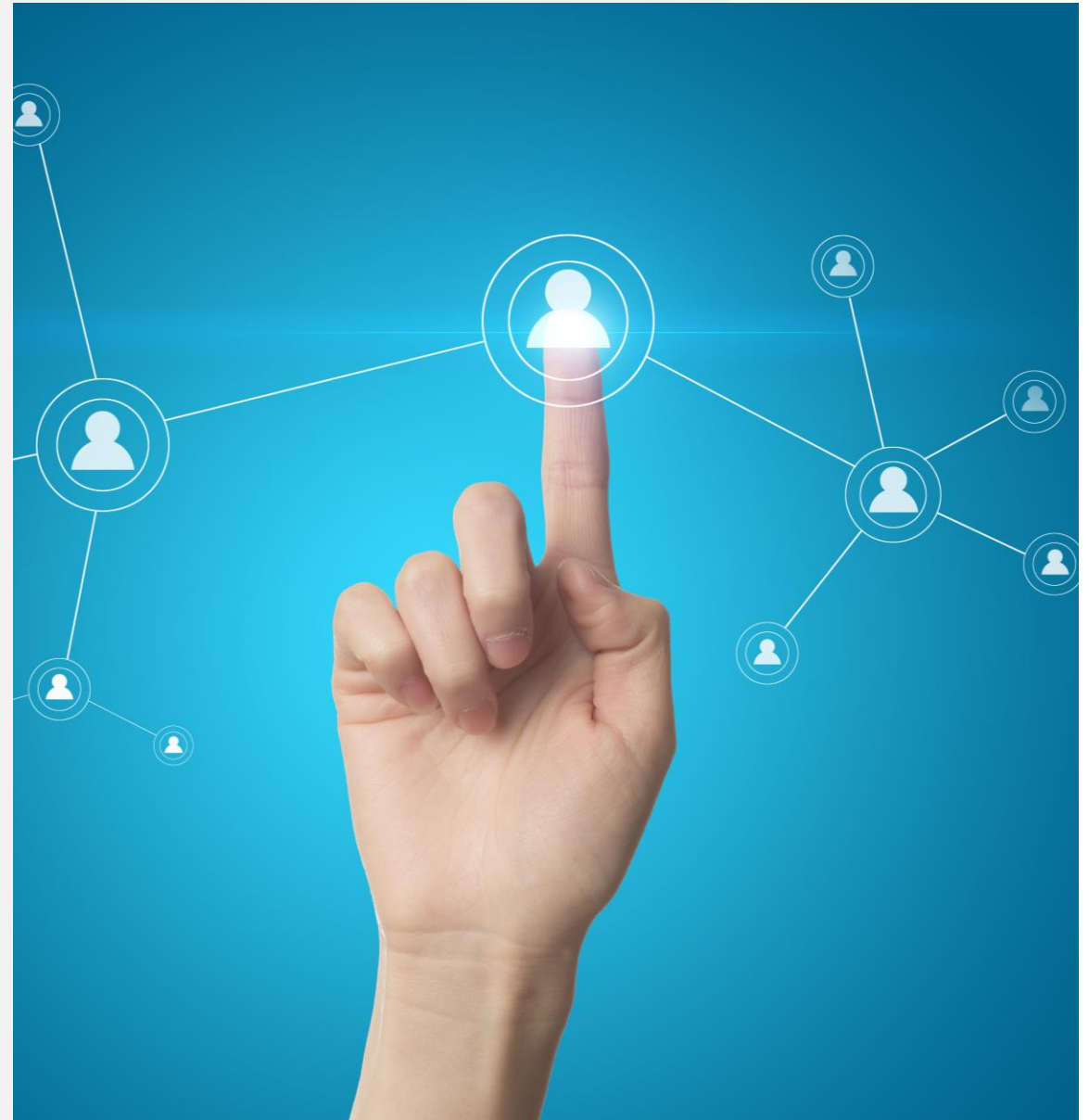eleifend auctor, leo felis vehicula quam

More Information

TEAM BUILDER

Build your Dream Team based on the exact needs of your project

SMART MATCHING™

Smart learning technology can be used to learn about your needs
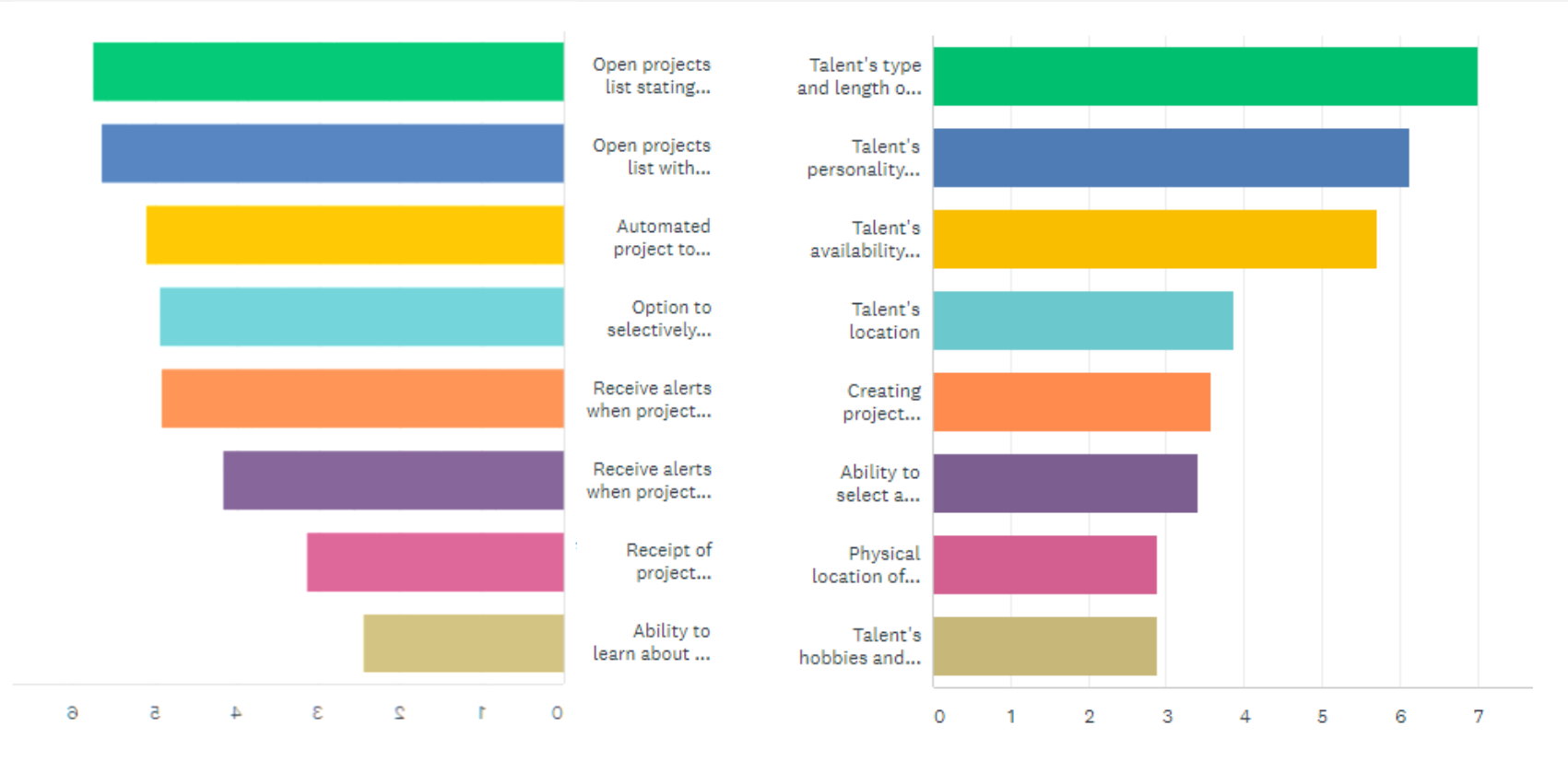
3RD PARTY INTEGRATION

Create profiles and upload data more easily through outside integration

FEATURES MOST VALUABLE

Talent Respondents: 28

Talent Seeker Respondents: 19

SUSTAINABILITY

OUR PROCESS
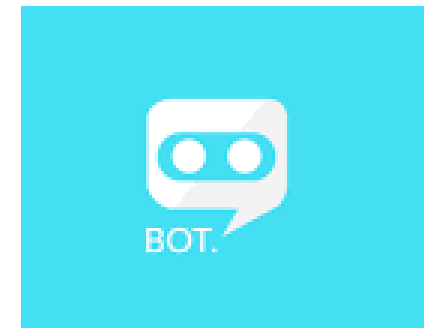
Methodologies

Storyboarding

UX/UI Design

User Stories

TOOLS WE USED

Methodologies

UX/UI Design

Storyboarding

MVP

FROM

OPEN SOURCE

OPEN DATA

TO

OPEN WORKFORCE

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ONE CALIFORNIA GOVERNMENT

THE ASK

SHIFT IN CULTURE

OPEN WORKFORCE

REMOVE BARRIERS

QUESTIONS

THANK YOU

CONTACT US

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Thematchmakers.dsia@gmail.com

https://talenthub.wordpress.technology.ca.gov